

Shannon L. Ray, Ph.D., LMHC, NCC, CCMHC

Nova Southeastern University
Center for Psychological Studies
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EDUCATIONAL EXPERIENCE

Ph.D. Counselor Education, 2004
University of Central Florida, Orlando, Florida
CACREP accredited program
Provost Fellowship Award
Merit Scholarship Award
Chi Sigma Iota

M.A. Counselor Education, 2001
University of Central Florida, Orlando, Florida
CACREP accredited program
Merit Scholarship Award
Chi Sigma Iota

B.A. Political Science, 1994
University of Central Florida, Orlando, Florida
summa cum laude
Florida Undergraduate Academic Scholarship Award

LICENSE AND CERTIFICATIONS

Licensed Mental Health Counselor, 2004
State of Florida
MH 7937

National Certified Counselor, 2004
95688

Certified Clinical Mental Health Counselor, 2006
#95688

ACADEMIC POSITIONS

Assistant Professor

May 2006 to Present

Center for Psychological Studies

Lead Faculty, Mental Health Counseling

Field-Based Clinical Training Coordinator

Nova Southeastern University

Responsibilities include scholarship, research, instruction, supervision, and service in the field of Counselor Education. Tasks include overall coordination of the clinical training program for field-based sites and supervision of practicum coordinators and instructors. Specific endeavors represent obtaining grants and conducting research on an ongoing basis and preparing manuscripts pursuant to the research; instruction in the Center for Psychological Studies Counselor Education programs; and, service related to committee membership and student advisement.

Adjunct Professor

January 2005 to May 2006

Center for Psychological Studies

Nova Southeastern University

Responsibilities include teaching Counselor Education courses and supervising practicum students for the Counseling Studies Institute as well as collaborating with faculty members related to program enhancement.

Visiting Instructor

August 2005 to May 2006

Counselor Education

College of Education

University of Central Florida

Responsibilities include scholarship, research, instruction, and service in the field of Counselor Education. Specific commitments represent conducting research both internal and external on an ongoing basis and preparing manuscripts pursuant to the research, instruction in both the master's and doctoral programs in the College of Education, and service related to committee membership and student advisement.

Graduate Associate Faculty

March 2004 to July 2005

Counselor Education

College of Education

University of Central Florida

Responsibilities include scholarship, research, instruction, and service in the field of Counselor Education. Specific endeavors represent conducting research both internal and external on an ongoing basis and preparing manuscripts pursuant to the research, instruction in both the master's and doctoral programs in the College of Education, and service related to committee membership and student advisement.

PROFESSIONAL WORK EXPERIENCE

Program Coordinator **December 2003 to July 2005**

*Florida's Partnerships in Character Education Grant
University of Central Florida*

Responsibilities include heading the annual conference planning committee, developing an annual outcome report for the federal government, coordinating research efforts with school districts across the state of Florida, supervision of budgetary expenditures, conducting regional training workshops, editing the online journal, and disseminating research and curriculum information to educators throughout the state of Florida.

Pain Management Therapist **July 2003 to May 2006**

Orlando Pain and Medical Rehabilitation Centers

Responsibilities include in-office counseling with individuals coping with the psychological sequelae of chronic pain. Treatment foci: cognitive-behavioral therapy, relaxation training, stress management, and diagnostic evaluation.

Counselor **September 2001 to April 2005**

Intervention Services, Inc.

Responsibilities include in-home and in-school counseling for children with emotional and behavioral concerns, family counseling, and group counseling.

Research Associate **August 2001 to December 2003**

*Character Education Grant
Florida's Partnerships in Character Education
University of Central Florida*

Responsibilities included assisting with the development and collection of data regarding character education in five school districts across the state of Florida, conduction of quantitative and qualitative research and evaluation, and establishment of a clearinghouse for the Consortium for Social Responsibility on Character in Education.

Counselor **August 2000 to September 2001**

*Girls and Boys Town of Central Florida
Children in Need of Services/Families in Need of Services Program*

Responsibilities included individual counseling, family counseling, in-home counseling, group counseling, in-take assessment, crisis intervention, and case management.

Counselor **August 1999 to May 2000**

University of Central Florida Community Counseling Clinic

Responsibilities included individual, couples, family, and group counseling.

Counselor **January 1996 to April 1998**

We Care Crisis Center

Responsibilities included crisis intervention and suicide prevention via telephone hotline.

INSTRUCTIONAL EXPERIENCE

Nova Southeastern University

Winter 2011

PYCL 680: Counseling Practicum, graduate level course

PYCL 681: Counseling Internship I, graduate level course

M.S. in Counseling Online: 2011

PYCL 780: Counseling Practicum II, graduate level course

PYCL 790: Counseling Practicum III, graduate level course

Fall 2010

PYCL 680: Counseling Practicum I, graduate level course

PYCL 682: Counseling Practicum III, graduate level course

Summer 2010

PYCL 635: Group Theory and Practice, graduate level course

PYCL 682: Counseling Practicum III, graduate level course

Winter 2010

PYCL 511: Introduction to Mental Health Counseling Techniques, graduate level course.

PYCL 681: Counseling Practicum II, graduate level course

M.S. in Counseling Online: 2010

PYCL 770: Counseling Practicum I, graduate level course, 2 sections

PYCL 780: Counseling Practicum II, graduate level course, 2 sections

PYCL 790: Counseling Practicum III, graduate level course, 2 sections

Fall 2009

PYCL 582: Human Sexuality, graduate level course

PYCL 680: Counseling Practicum I, graduate level course

PSY 4435: Teaching of Psychology Seminar, doctoral level course

Summer 2009

PSY 582: Human Sexuality, graduate level course

PSY 682: Counseling Practicum III, graduate level course

Winter 2009

PSY 511: Introduction to Mental Health Counseling Techniques, graduate level course

PSY 681: Counseling Practicum II, graduate level course

M.S. in Counseling Online: 2009

MH 790: Counseling Practicum I, graduate level course, 2 sections
MH 780: Counseling Practicum II, graduate level course, 2 sections
MH 790: Counseling Practicum III, graduate level course

Field-Based Instruction 2009: Orlando Student Education Center

PSY 511: Introduction to Mental Health Counseling Techniques, graduate level course
PYCL 660: Community Mental Health, graduate level course

Fall 2008

PSY 631: Career and Lifestyle Assessment, graduate level course
PSY 680: Counseling Practicum I, graduate level course
PSY 4435: Teaching of Psychology Seminar, doctoral level course

Summer 2008

PSY 582: Human Sexuality, graduate level course
PSY 682: Counseling Practicum III, graduate level course

Winter 2008

PSY 511: Introduction to Mental Health Counseling Techniques, graduate level course
PSY 681: Counseling Practicum II, graduate level course

M.S. in Counseling Online: 2008

MH 720: Community Mental Health, graduate level course
MH 770: Counseling Practicum I, graduate level course
MH 780: Counseling Practicum II, graduate level course
MH 790: Counseling Practicum III, graduate level course

Field-Based Instruction 2008: Orlando Student Education Center

PSY 511: Introduction to Mental Health Counseling Techniques, graduate level course
PSY 631: Career and Lifestyle Assessment, graduate level course
PSY 660: Community Mental Health, graduate level course

Fall 2007

PSY 660: Community Mental Health, graduate level course
PSY 680: Counseling Practicum I, graduate level course

Summer 2007

PSY 582: Human Sexuality, graduate level course
PSY 683: Counseling Practicum III, graduate level course

Winter 2007

PSY 660: Community Mental Health, graduate level course
PSY 681: Counseling Practicum II, graduate level course

M.S. in Counseling Online: 2007

MH 720: Community Mental Health, graduate level course

MH 770: Counseling Practicum I, graduate level course

MH 780: Counseling Practicum II, graduate level course

MH 790: Counseling Practicum III, graduate level course

Field-Based Instruction 2007: Tampa & Orlando Student Education Centers

PSY 582: Human Sexuality, graduate level course

PSY 631: Career and Lifestyle Assessment, graduate level course

Fall 2006

PSY 660: Community Mental Health, graduate level course

PSY 680: Counseling Practicum I, graduate level course

Summer 2006

PSY 582: Human Sexuality, graduate level course

PSY 635: Group Theory and Practice, graduate level course

Counseling Studies Institute (Online) 2006

CSL 590: Career and Lifestyle Assessment, graduate level course

MH 720: Community Mental Health, graduate level course

MH 780: Counseling Practicum II, graduate level course

MH 790: Counseling Practicum III, graduate level course

Field-Based 2006: Orlando Student Education Center

PSY 660: Community Mental Health, graduate level course

University of Central Florida

Spring 2006

MHS 5005: Introduction to the Counseling Profession, graduate level course

MHS 6020: Mental Healthcare Systems, graduate level course

MHS 6803: Counseling Practicum, graduate level course

Fall 2005

MHS 5005: Introduction to the Counseling Profession, graduate level course

MHS 6401: Techniques of Counseling, graduate level course

Summer 2005

EDG 6042: Character Education in the Schools, graduate level course

IDS 7502: Case Studies in Research Design, doctoral level course

MHS 7611: Supervision in Counselor Education, doctoral level course

Spring 2005

MHS 6020: Mental Health Care Systems, graduate level course
MHS 7500: Seminar in Educational Research, doctoral level course
MHS 7840: Counselor Education Internship, doctoral level course

Fall 2004

IDS 7501: Current Issues and Research in Education, doctoral level course
MHS 7840: Counselor Education Internship, doctoral level course

Summer 2004

MHS 6803: Counseling Practicum, graduate level course

Spring 2004

EDG 6042: Character Education in the Schools, graduate level course
MHS 6803: Counseling Practicum, graduate level course

Fall 2003

MHS 6400: Theories of Psychotherapy and Counseling, graduate level course
MHS 6803: Counseling Practicum, graduate level course

Summer 2003

MHS 6803: Counseling Practicum, graduate level course

Spring 2003

MHS 6500: Group Procedures and Theories in Counseling, graduate level course

Fall 2002

MHS 6401: Techniques of Counseling, graduate level course

Stetson University

Spring 2005

CSL 504: Group Counseling, assistant teaching, graduate level course

Summer 2004

CSL 550: Human Sexuality Counseling, assistant teaching, graduate level course

RESEARCH AND SCHOLARSHIP

Refereed Articles:

Edwards, O. W., & Ray, S. (In Press). Value of family and group counseling models where grandparents function as parents to their grandchildren. *International Journal for the Advancement of Counseling*.

- Jones, K. D., & **Ray, S.** (2011). Inside the DSM-5: The future of personality disorders. *Counseling Today*, 53(11), 26-28.
- Curry, J., & **Ray, S.** (2010). Eating disorders, the internet, and thinspiration: Implications for counselors working with anorexic clients. receive “thinspiration” on the internet. *Journal of Creativity in Mental Health*. *Journal of Creativity in Mental Health*, 5(4) 358-373.
- Robertson, L., Smith, H., **Ray, S.**, & Jones, K. (2009). Counseling clients with chronic pain: A religiously oriented cognitive-behavioral framework. *Journal of Counseling & Development*, 87 (3), 373-379.
- Edwards, O. W., & **Ray, S.** (2008). An attachment and school satisfaction framework for helping children raised by grandparents. *School Psychology Quarterly*, 23, 125-138.
- Ray, S.**, Lambie, G., & Curry, J. (2007). Building caring schools: The role of the professional school counselor. *Journal of School Counseling*, 5(14). Retrieval from: <http://www.jsc.montana.edu/articles/v5n14.pdf>
- Ray, S.**, Oliva, V., & Robinson, E. H. (2006). Counseling student practicum performance: From student selection to client outcome. *Journal for the Professional Counselor*, 20 (2), 69-81.
- Jones, K. D. & **Ray, S.** (2005). Counseling survivors of domestic violence. *Journal for the Professional Counselor*, 19 (2), 18-32.
- Ray, S.** (2004). Eating disorders in adolescent males. *Professional School Counseling*, 8 (1), 98-101.

Manuscripts:

- Ray, S.** (Submitted for publication). *Review of the Beck Depression Inventory-II*. Encyclopedia of Psychological Assessments: Oxford Press.
- DePiano, F., **Ray, S.**, Nguyen, D., & Marker, C. (In development). *Hypnotic susceptibility: Comparison of self-report and objective measures*.

PROFESSIONAL PRESENTATIONS

- Ray, S.** (2011, March). *Utilizing spirituality to assuage physical pain*. Presented at the American Counseling Association Annual Conference, New Orleans, LA.

- Ray, S.** & Jungersen, T. (2011, March). *Combat related mild head trauma: Implications for military personnel and their families*. Presented at the American Counseling Association Annual Conference, New Orleans, LA.
- Ray, S.** & Jungersen, T. (2010, November). *Treatment interventions for mild head trauma in children and adults*. Presented at the European Branch-American Counseling Association 51st Annual Conference, Weisloch-Heidelberg, Germany.
- Ray, S.** & Jungersen, T. (2010, October). *Fostering interdisciplinary collaboration to enhance research efficacy*. Presented at the Southern Association for Counselor Education and Supervision bi-annual conference, Williamsburg, VA.
- Jungersen, T. & **Ray, S.** (2010, October). *Mild traumatic brain injury in university internship supervision*. Presented at the Southern Association for Counselor Education and Supervision bi-annual conference, Williamsburg, VA.
- Ray, S.** (2010, August). *Addressing the varying spiritual needs of clients in chronic pain*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling biannual national conference, Myrtle Beach, South Carolina.
- Curry, J. & **Ray, S.** (2010, August). *ASERVIC: Looking towards the future*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling biannual national conference, Myrtle Beach, South Carolina.
- Ray, S.,** & Jungersen, T. S. (2010, March) *Cognitive-behavioral treatment of mild head trauma in children*. Presented at the American Counseling Association Annual Conference, Pittsburgh, PA.
- Jackson-Cherry, L, Ingersoll, E., Gill, G., Dailey, S., Zappalla, S, & **Ray, S.** (2010, March). *Training counselors to treat the "whole person": How well are we integrating spiritual and religious issues into programs?* Presented at the American Counseling Association Annual Conference, Pittsburgh, PA.
- Ray, S.** (2009, November). *Addressing the varying spiritual needs of clients in chronic pain*. Presented at the European Branch-American Counseling Association 50th Annual Conference, Wieskirchen, Germany.
- Ray, S.** (2009, October). *Training counselors to address the varying spiritual needs of clients in chronic pain*. Presented at the Association for Counselor Education and Supervision Bi-Annual Conference, San Diego, California.
- Ray, S.** (2009, March). *Addressing the diverse spiritual needs of clients in chronic pain*. Presented at the American Counseling Association Annual Conference, Charlotte, North Carolina.

- Ray, S.** & Nguyen, D. (2009, March). *Assessing engagement in online counseling students: Enhancements to learning*. Presented at the American Counseling Association Annual Conference, Charlotte, North Carolina.
- Ray, S.** & Gill, C. (2008, November). *Counselors addressing crisis issues*. Presented at the European Branch-American Counseling Association 49th Annual Conference, Wiesbaden, Germany.
- Ray, S.,** & Poland, S. (2008, October). *Legal and ethical school crisis issues: Training implications for counselor educators*. Presented at the Southern Association for Counselor Education and Supervision 2008 Conference, Houston, Texas.
- Ray, S.,** Curry, J., & Robertson, L. (2008, June). *Counseling clients in chronic pain: A religiously oriented Cognitive-Behavioral framework*. Presented at the Association for Spiritual, Ethical, and Religious Values National Conference, Lake Junaluska, North Carolina.
- Curry, J., Robinson E. H., & **Ray, S.** (2008, June). *On the journey to meaning: Counseling clients through defining struggles, existential crisis, and spiritual pilgrimage*. Presented at the Association for Spiritual, Ethical, and Religious Values National Conference, Lake Junaluska, North Carolina.
- Ray, S.,** Poland, S., Nguyen, D., & Dorfman, B. (2008, March). *Legal and ethical school crisis issues: Implications for counselors*. Presented at the American Counseling Association Annual Conference, Honolulu, Hawaii.
- Ray, S.** (2007, November). *Enhancing resiliency and coping skills in youth and their families*. Presented at the European Branch-American Counseling Association 48th Annual Conference, Bad Herrenalb, Germany.
- Ray, S.,** Poland, S., & Nguyen, D. (2007, October). *Legal and ethical school crisis issues: Implications for counselor educators*. Presented at the Association for Counselor Education and Supervision Bi-Annual Conference, Columbus, Ohio.
- Ray, S.,** Nguyen, D., & ter Maat, M. (2007, March). *Building resiliency and enhancing coping skills in displaced youth and their families*. Presented at the American Counseling Association Annual Conference, Detroit, Michigan.
- Ray, S.,** Curry, J., Robinson, E.H., & Robinson, S. (2006, November). *Internet addictions and problematic internet use: Practical implications for counselors*. Presented at the European Branch-American Counseling Association 47th Annual Conference, Bad Herrenalb, Germany.
- Ray, S.,** Oliva, V., & Robinson, E. H. (2006, September). *On-site practicum clinic data*

- collection, research design, and evaluation methods: A collaborative endeavor.* Presented at the Southern Association for Counselor Education and Supervision 2006 Conference, Orlando, Florida.
- Oliva, V., **Ray, S.**, & Robinson, E. H. (2006, September). *Counseling student performance: From student selection to client outcomes.* Presented at the Southern Association for Counselor Education and Supervision 2006 Conference, Orlando, Florida.
- Sivo, S., Robinson, E. H., & **Ray, S.** (2006, April). *Mean structure analysis of character education data: Contrasting Kenyan and Florida Schools.* Presented at the American Educational Research Association Annual Meeting, San Francisco, California.
- Robinson, E. H., Sivo, S., & **Ray, S.** (2006, April). *Latent factor differences among Student, parent, and teacher responses to a character education measure: A factorial invariance study.* Presented at the American Educational Research Association Annual Meeting, San Francisco, California.
- Curry, J., **Ray, S.**, Jones, K. D., & Robinson, E. H. (2006, April). *Assisting families in navigating today's internet culture.* Presented at the American Counseling Association Annual Conference, Montreal, Quebec, Canada.
- Ray, S.**, Robinson, E. H., & Hayes, G. (2005, October). *What children see: The current character of media culture.* Presented at the Character Education Partnership 12th Annual Forum, Atlanta, Georgia.
- Robinson, E. H., **Ray, S.**, Hayes, G., Curry, J., & Pollock, S. (2005, October). *Benchmarking in counselor education programs: Benefits, difficulties, caveats.* Presented at the Association for Counselor Education and Supervision Bi-Annual Conference, Pittsburgh, Pennsylvania.
- Ray, S.**, Robinson, E.H., Robinson, S., Hayes, B. G., Curry, J, Limberg, D., Thompson, I., & Welsh, L. (2005, April). *Assisting school counselors in building alliances that promote best practices in character education.* Presented at the American Counseling Association Annual Conference, Atlanta, Georgia.
- Ray, S.**, Mejia, X., Jones, K., Livingston, T., Schmuldt, L., Pollock, S., & Smith, H. (2005, April). *Counseling survivors of domestic violence.* Presented at the American Counseling Association Annual Conference, Atlanta, Georgia.
- Ray, S.**, & Robinson, E. H. (2005, January). *Consortium for Social Responsibility and Character in Education/Florida's Partnerships in Character Education: Background and research overview.* Presented at the Florida Department of Education Standards Commission Meeting, Tallahassee, Florida.

- Ray, S.**, Robinson, E. H., Robinson, S., & Curry, J. (2004, October). *Development of altruism in children*. Presented at the European Branch-American Counseling Association 45th Annual Conference, Sonthofen, Germany.
- Jones, K. D., **Ray, S.**, & Pollock, S. (2004, October). *Domestic violence*. Presented at the European Branch-American Counseling Association 45th Annual Conference, Sonthofen, Germany.
- Ray, S.**, & Jones, K. D. (2004, October). *Counseling clients with chronic pain*. Presented at the European Branch-American Counseling Association 45th Annual Conference, Sonthofen, Germany.
- Ray, S.**, Robinson, E. H., & Hayes, B. G. (2004, October). *Research in action: Building alliances that promote best practices in character education*. Presented at the Character Education Partnership 11th Annual Forum, Houston, Texas.
- Ray, S.**, Mejia, J., & Jones, K. D. (2004, September). *Counseling survivors of domestic violence*. Presented at the Southern Association for Counselor Education and Supervision 2004 Convention, Athens, Georgia.
- Ray, S.**, Hayes, B. G. & Robinson, E. H. (2004, September). *School counselor's role in the promotion of advocacy and fostering of character education programs*. Presented at the Southern Association for Counselor Education and Supervision 2004 Convention, Athens, Georgia.
- Mejia, X. & **Ray, S.** (2004, September). *Counseling clients with chronic pain*. Presented at the Southern Association for Counselor Education and Supervision 2004 Annual Convention, Athens, Georgia.
- Ray, S.** & Robinson, E. H. (2004, April). *An investigation of master's level counseling students' clinical efficacy: The relationship between Graduate Record Examination scores and demonstration of clinical skills in practicum*. Presented at the American Counseling Association Annual Conference, Kansas City, Missouri.
- Ray, S.** (2004, March). *Creating a faculty consortium to promote social responsibility*. Presented at the 15th Annual National Service Learning Conference, Orlando, Florida.
- Ray, S.**, & Ricardo, R. (2004, January). *Character education*. Presented at the 2004 Conference of DOE/FAISA/FASA, Orlando, Florida.
- Ray, S.**, Mejia, X., & Oliva, V. (2003, September). *Career counseling with domestic*

- violence victims: Overview, implications, and interventions.* Presented at the 2003 Conference of The Southern Association for Counselor Education and Supervision, Chattanooga, Tennessee.
- Mejia, X., **Ray, S.**, & Oliva, V. (2003, September). *Creative supervision: The use of expressive arts methods in supervision.* Presented The Southern Association for Counselor Education and Supervision 2003 Convention, Chattanooga, Tennessee.
- Ray, S.** (2003, June). *Domestic violence.* Presented at the 2003 UCF Summer Counseling Institute, University of Central Florida, Orlando, Florida.
- Ray, S.**, Oliva, V., & O'Neill, S. (2003, June). *Creating intrinsic motivation in character education.* Presented at the 2003 Summer Conference of The Consortium for Social Responsibility and Character in Education in association with Florida's Partnership in Character Education, Orlando, Florida.
- Ray, S.** (2003, March). *Counseling domestic violence victims.* Presented to the Mental Health Counselors Association of Central Florida, Orlando, Florida.
- Ray, S.**, Oliva, V., & O'Neill, S. (2003, October). *The importance of character education in schools.* Presented at Chi Sigma Iota Honor Society Workshop, Orlando, Florida.
- Robinson, E. H., & **Ray, S.** (2002, June). *The development of altruism as a character trait.* Presented at the 2002 Summer Conference of The Consortium for Social Responsibility and Character in Education in association with Florida's Partnership in Character Education, Orlando, Florida.
- Jones, K. D., & **Ray, S.** (2002, June). *Working with victims of domestic violence.* Presented at the 2002 UCF Summer Counseling Institute, University of Central Florida, Orlando, Florida.
- Cornett, J., & **Ray, S.** (2002, June). *Wonderful teachers, wonderful kids: Lessons learned from exemplary teachers of character, law related education, conflict resolution, and service learning.* Presented at the 2002 Summer Conference of The Consortium for Social Responsibility and Character in Education in association with Florida's Partnership in Character Education, Orlando, Florida.
- Rasmus, S. D., Vogel, J., & **Ray, S.** (2001, November). *Reflecting teams in counselor training and supervision.* Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.
- Karper, C., Rasmus, S. D., & **Ray, S.** (2001, November). *Adventure-based counseling: Curative factors.* Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.

Karper, C., Rasmus, S. D., & **Ray, S.** (2001, November). *The power of positive people: Do affirmations really work?* Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.

Robinson, S., Robinson, E. H., Rasmus, S. D., & **Ray, S.** (2001, November). *Celebrating the human spirit through caring communities: Designing and implementing an authentic character education program.* Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.

Ray, S. (2001, March). *The importance of an extended freshman orientation seminar.* Presented at the American Counseling Association Annual Conference, San Antonio, Texas.

WORKSHOPS AND TRAININGS

Ray, S., & Checkers, C. (May 2010). Navigating your professional journey through graduate school. Professional Development Institute, Center for Psychological Studies, Nova Southeastern University, Fort Lauderdale, Florida.

Ray, S. (2009, May) *Empowering your life: Practical learning for overall enhancement.* Presented for Boys and Girls Clubs of Central Florida, Orlando, Florida.

Ray, S. (2008, July). *Personal empowerment.* Presented for Nova Southeastern University's Site Directors: Bi-Annual Leadership Conference, Howey-in-the-Hills, Florida.

Ray, S. (2008, March). *Student mental health issues for school counselors.* Presented for the Florida School Counselor Association, Orlando, Florida.

Ray, S., Robinson, E. H., Robinson, S., Curry, J., Crawford, P., & Roberts, K. (2005, April). *Promoting best practices in character education: Alliance to action.* Learning Institute presented for the European Branch-American Counseling Association, Speyer, Germany.

Ray, S. (2004, March). *Consortium for Social Responsibility and Character in Education/Florida's Partnerships in Character Education: An overview.* Presented for the St. Lucie County Public School District. St. Lucie, Florida.

Ray, S. (2004, January). *Consortium for Social Responsibility and Character in Education/Florida's Partnership in Character Education: An overview.* Presented for the Seminole County Public School District. Lake Mary, Florida.

Vogel, J., Karper, C., Robinson, E. H., & **Ray, S.** (2001, November). *Counseling*

survivors of sexual abuse. Learning Institute presented for the European Branch-American Counseling Association, Chiemsee, Germany.

COMMITTEE EXPERIENCE

Current

American Counseling Association,

Professional Member, Awards Committee (Chair 2009-2011) July 2008 to Present

Duties include: coordination of the national awards presentation at the American Counseling Association Annual Conference, organization of the selection of award recipients, and presentation of the awards.

Association for Spiritual, Ethical, and Religious Values in Counseling

Member, Board of Directors (Two Elected Terms) July 2007 to Present

Division of the American Counseling Association

Duties include: fiduciary responsibility to establish the policies that govern the affairs of the corporation and conduct the business of the association; vote on and enact all policies, bylaw amendments and other such governing documents; approve and monitor budgetary concerns; and approve all appointments of committee chairs, committee members, and other designated positions.

Association for Spiritual, Ethical, and Religious Values in Counseling

Chairperson, Membership Committee July 2007 to Present

Division of the American Counseling Association

Duties include: coordination and monitoring of membership initiatives, communication liaison between division president and national organization, and charting of membership trends for division officers and board of directors.

Association for Spiritual, Ethical, and Religious Values in Counseling

Chairperson, Awards Committee February 2006 to Present

Division of the American Counseling Association

Duties include: coordination of the national awards presentation at the American Counseling Association Annual Conference, organization of the selection of award recipients, and presentation of the awards.

Southern Association for Counselor Education and Supervision

Chairperson, Long Range Planning Committee July 2006 to Present

Regional Division of the American Counseling Association

Duties include: assessment of short and long range goals for the organization, development of strategic plan for 2006-2007, review of organizational structure and completion of needs assessment.

**American Counseling Association
Program Reviewer**

March 2007 to Present

ACA/ACES/SACES Conferences

Duties include: review of assigned program proposals, rating of various content and technical components of the presentation proposals, and provision of recommendation for proposal acceptance.

**Counselor Education Faculty Search Committee
Committee Member**

October 2006 to Present

*Center for Psychological Studies
Nova Southeastern University*

Duties include: developing position criteria, reviewing applications, contacting references, interviewing candidates, and voting on final selections.

**Nova Southeastern University's
Academic Review Committee**

November 2007 to Present

Faculty Member

Duties include: identifying what constitutes preeminence in the assigned program's field, to evaluate each respective program in light of that standard, and to recommend actions likely to enable each respective program to achieve preeminence.

**Nova Southeastern University's
Internal Review Committee**

September 2010-Present

Member, Chair

Duties include: assigned academic unit programmatic review and coordination of program information to generate a substantive report that assists the Academic Review Committee in making recommendations to the university Provost, President, and Chancellor.

**Nova Southeastern University's
Master's Program Curriculum Committee**

January 2007 to Present

*Center for Psychological Studies
Committee Chair (2010 to Present)*

Duties include: reviewing all aspects of curricular experience for the master's programs in mental health and school counseling including monitoring of student learning outcomes and alignment with national standards.

**Nova Southeastern University's
Quality of Life Review Committee**

March 2011 to Present

Duties include: reviewing assigned grant proposals, rating of various content and technical components of the grant proposals, and provision of recommendation for proposal acceptance.

**Nova Southeastern University's
Student Lifetime Achievement Awards Committee**

January 2007 to Present

Center for Psychological Studies

Duties include: reviewing nominations and selecting applicants for full university review for all eligible awards including students, alumni, and staff.

Previous

**SACS Off-Campus Site Reaccreditation Committee
Committee Member**

May 2006 to April 2007

*Center for Psychological Studies
Nova Southeastern University*

Duties included: assessment and preparation of CPS off-campus sites for SACS review in fall 2007, organization of accreditation materials, and coordination of responsibilities with site directors and staff.

**Nova Southeastern University's
Quality of Life Review Committee**

March 2008 to March 2009

Duties include: reviewing assigned grant proposals, rating of various content and technical components of the grant proposals, and provision of recommendation for proposal acceptance.

**Counselor Education Doctoral Dissertation Committee
Committee Member**

February 2005 to April 2007

*Muthoni Kimemia, Laura Schmuldt, Heather Smith
Jennifer Curry, Elizabeth O'Brien, Lorie Welsh
Counselor Education
University of Central Florida*

Duties included: facilitating and assisting the dissertation development process, creation of comprehensive examination questions and evaluation of both oral and written responses, provision of guidance and feedback in all areas of dissertation, review and editing of dissertation drafts, and assessment and guidance in the defense process.

Journal for Social Responsibility and Character in Education

Co-Editor

January 2004 to December 2006

Online Journal

Duties included: manuscript review and assessment, journal organization and administration, and development of online formatting.

**Florida's Partnerships in Character Education/
Consortium for Social Responsibility
and Character in Education**

August 2001 to May 2006

*College of Education
University of Central Florida*

Duties included: conference planning and development, allocation of funding resources, coordination of keynote speaker's, registration protocol, presenter acceptance committee, awards nominations committee, and structural organization of conference.

Community Counseling Clinic Research Planning Committee

Committee Member

August 2003 to May 2006

Counselor Education Program

University of Central Florida

Duties included: participation in research planning and development, generation of database methodology, provision of training on skill evaluation and research procedures, assessment of software applications, and general oversight of project development.

Doctoral and Master's Student Selection Committee

Committee Member

January 2002 to May 2006

Counselor Education Program

University of Central Florida

Duties included: development of admissions criterion rubric for doctoral and master's applicants, interviewing and screening prospective students, and participation in the selection process for both doctoral and master's students.

Quantitative Research and Outcome Measures Committee

Committee Chairperson

May 2005 to April 2006

The Golden Rule Foundation

Board of Directors

Duties included: formulation of research design to demonstrate program outcome, oversight of design administration, and evaluation and assessment of research outcomes.

Counselor Education Faculty Search Committee

Committee Member

February 2005 to March 2006

College of Education

University of Central Florida

Duties included: developing position criteria, reviewing applications, contacting references, interviewing candidates, and voting on final selections.

CACREP Re-Accreditation Committee

Committee Member

January 2004 to October 2004

Counselor Education Program

University of Central Florida

Duties included: assisting with review of CACREP requirements and program analysis, preparation of re-accreditation manual, and faculty/alumna interview with accrediting team members.

GRANT EXPERIENCE

The Development and Maintenance of Obsessive Compulsive Disorder

Co-Principal Investigator

July 2009 to June 2010

Center for Psychological Studies

Nova Southeastern University

Duties include: project oversight and implementation, data collection, data analysis, and dissemination of results.

Project Intervention Networking Educational Teams (NET)

Co-Principal Investigator

May 2005 to May 2006

College of Education

University of Central Florida

Duties included: designing and implementing a collaborative training network inclusive of exceptional education, school psychology, and school counseling to enhance response intervention in identification of at-risk students.

Florida's Partnerships in Character Education (FPCE)

Grant Coordinator

October 2003 to June 2005

College of Education

University of Central Florida

Duties included: oversight of data collection and data analysis, generating and disseminating outcome reports, providing professional development opportunities for K-12 educators throughout Florida, and maintenance of the character education clearing house.

CONFERENCE COORDINATION

Conference Chair, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, August 2010.

Conference Coordinator, Consortium for Social Responsibility and Character in Education 6th Annual Conference, June 2005.

Conference Coordinator, UCF Summer Counseling Institute, June 2005.

Conference Coordinator, Consortium for Social Responsibility and Character in Education 5th Annual Conference, June 2004.

Conference Coordinator, UCF Summer Counseling Institute, June 2004.

Continuing Education Coordinator, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, June 2008.

Presentation Coordinator, Consortium for Social Responsibility and Character in Education 4th Annual Conference, June 2003.

Presentation Coordinator, Consortium for Social Responsibility and Character in Education 3rd Annual Conference, June 2002.

Registration Coordinator, Association for Counselor Education and Supervision

Bi-Annual Conference, October 2011.

Site Coordinator, Southern Association for Counselor Education and Supervision
Bi-Annual Conference, September 2006.

Steering and Marketing Committee Member, Association for Spiritual, Ethical, and
Religious Values in Counseling National Conference, June 2008.

SERVICE AND MEMBERSHIPS

Faculty Advisor, Chi Sigma Iota Honor Society, Upsilon Chi Chapter, 2004-2006.

Grand Marshall, University of Central Florida, College of Education Pre-Graduation
Ceremony, 2005-2006.

Member, American Counseling Association (ACA), 1999-Present.

Member, American School Counseling Association (ASCA), 2006-2007.

Member, Association for Counselor Education and Supervision, 2004-Present.

Members, Association for Spiritual, Ethical, and Religious Values in Counseling,
2006-Present.

Member, Board of Directors, Association for Spiritual, Ethical, and Religious Values in
Counseling, 2007-Present.

Member, Board of Directors, The Golden Rule Foundation, 2005-2006.

Member, Central Florida Association of Marriage and Family Therapy, 2000-2002.

Member, Chi Sigma Iota, Counseling Honor Society, 2000-Present.

Member, Community Advisory Council, The Golden Rule Foundation, 2006-2007.

Member, Consortium for Social Responsibility and Character in Education, 2001-2006.

Member, European Branch/American Counseling Association, 2001-2004.

Member, National Golden Key Honor Society, 1994-1996.

Member, Phi Kappa Delta Honor Society, 2003-2004.

Member, Phi Kappa Phi Honor Society, 1993-1995.

Member, Southern Association for Counselor Education and Supervision, 2005-Present.

President Elect-Elect, Association for Spiritual, Ethical, and Religious Values in Counseling, 2011.

Team Visitor, Council for the Accreditation of Counseling and Related Educational Programs, 2007-Present.

AWARDS AND HONORS

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division of the American Counseling Association, Board Member Recognition Award, 2007-2010.

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division of the American Counseling Association, Service Recognition Award, 2011.

Florida Undergraduate Academic Scholarship, 1989-1993.

Keynote Speaker, Nova Southeastern University's Orlando Graduation Celebration, 2009.

Keynote Speaker, Nova Southeastern University's Tampa Graduation Celebration, 2007.

Merit Scholarship Award, 1999-2000, 2002-2003.

Provost Fellowship Award, 2001-2002.

Recognition of Service Award, Chi Sigma Iota, Upsilon Chi Chapter, 2004-2006.

Robert Frank Outstanding Counselor Education Program Award (University of Central Florida Counselor Education Program-faculty member), 2004.

Southern Association for Counselor Education and Supervision President's Outstanding Service Award, 2009.

Southern Association for Counselor Education and Supervision Outstanding Program Award (University of Central Florida Counselor Education Program-faculty member), 2005.

Staff Recognition Award, Girls and Boys Town, July 2001.

Staff Recognition Award, Girls and Boys Town, November 2000.